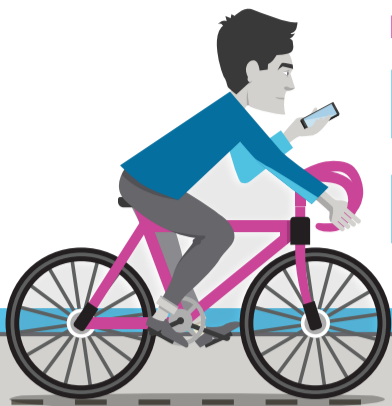


# The Road to Payroll Efficiency in APAC

Payroll professionals in APAC are not satisfied or confident of their existing payroll solutions.



## Because of

- Frequent changes in regulations
- Rapid growth of the organization
- Insufficient data security
- Complex vendor management

## And they have a good reason to be concerned



On an average, payroll **non-compliance costs** organizations a penalty of **US\$ 1.24 million** in over five years.



of organizations in APAC have had **non-compliance issues** related to payroll in the past 5 years,

including **2/3** of organizations in



- Hong Kong
- Mainland China
- India

## What most companies overlooked



still use only **in-house** payroll management systems and are unaware of yearly regulatory changes



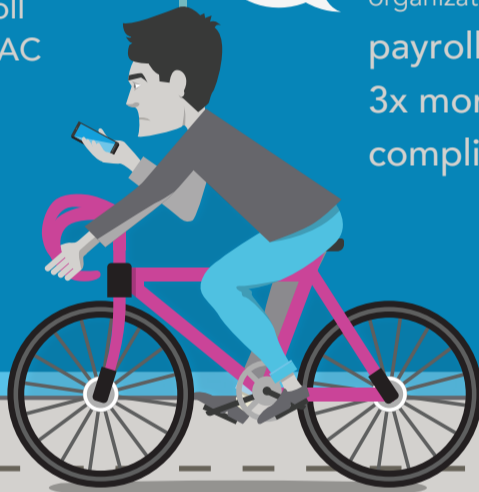
In 2015 alone, there were **194 updates** to payroll legislation across APAC



**79%** of organization in APAC have not consolidated their payroll operations and services to a single vendor

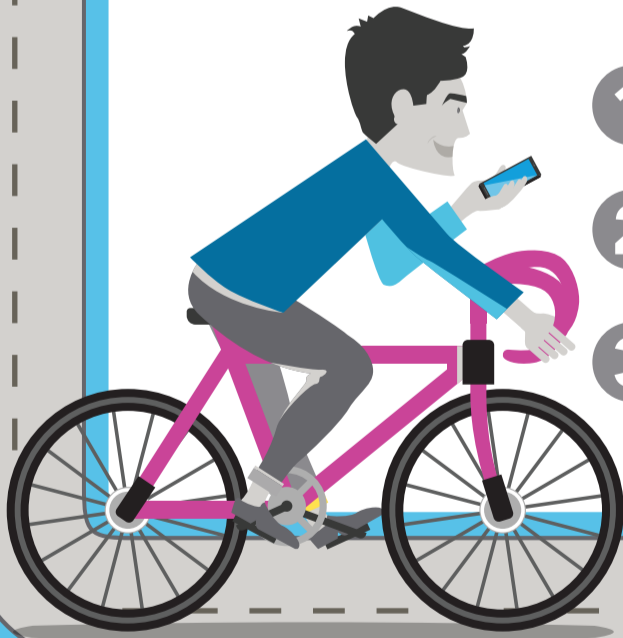


In fact, organizations with **over 2 payroll vendors** are about **3x more** likely to face compliance issues



Source: CEB ADP 2015 Payroll Survey

## 3 things you must do to get payroll management on track



- 1** Align payroll vendor decisions with organizational strategies
- 2** Forecast your service needs and upgrade your payroll solution
- 3** Shift focus from task management to value-based services

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